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APPENDIX A

CITY OF LONDON POLICE

**INTEGRITY
DASHBOARD 2018/19
Quarter 1 **DRAFT**
Version 1.0**



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FORCE INTEGRITY INDICATORS										
Number	Indicator	Historic Levels				Current Levels 2018/19				
1	Number of Grievances registered with HR	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		7	7	13	8	2	-	-	-	2
	Two new grievances submitted in Quarter 1 (one relates to a communication matter and the other relates to fairness in treatment). No integrity issues identified.									
2	Number of Employment Tribunals that cite the Force	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		2	0	2	2	0	-	-	-	0
	No ETs submitted in Quarter 1.									
3	Number of registered complaints against Force excluding Action Fraud	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		117	105	102	90	11				11
	This is the number of complaints formally recorded under the Police Reform Act 2002, about the conduct of police officers and staff. The outcome of any recorded complaint following finalisation of the complaint is reported to the Professional Standards and Integrity Sub Committee on a quarterly basis, although the above figure does not reflect the number of cases finalised as they will fall into different periods depending on the length of the investigation. Additionally, any learning identified is reported through OLF. The number for the 1 st quarter is below the quarterly average.									
4	Number of Civil cases which site the Force	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		24	23	17	18	7				7
	This is the number of civil claims recorded for consideration by our insurers under professional indemnity or public liability. They may be recorded when there is the 'threat' of civil litigation, pre-action, or when the particulars of claim are received. A number of 'threat of' and pre-action matters are not necessarily progressed but may recorded and be kept open until limitation has been exceeded or confirmation that no claim will be made. A number of claims may be in parallel with or follow a complaint.									
5	Investigations resulting from monitoring of irregular mobile phone use	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	0	1	0	0	0	0	0	0
	PSD assesses intelligence in respect of inappropriate usage and otherwise does not investigate use of mobile phones, telephone, and or iPad or other devices unless it is part of another investigation where inappropriate usage forms a strand of that investigation. The number is that that have been investigated.									
6	Number of monitoring exercises around irregular use/transitions involving Corporate credit cards	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		1	5	19	1	1				1
	PSD only assess intelligence received on the use of Corporate Cards. PSD does not otherwise investigate the use of Corporate Cards unless it is a recorded conduct investigation where inappropriate usage is, or forms a strand of, that investigation. The number provided is that that have been investigated. The outcome of any conduct investigation is reported to the Professional Standards and Integrity Sub Committee on a quarterly basis, although the above figure does not reflect the number of investigations completed as they will fall into different periods depending on the length of the investigation. Additionally, any learning identified is reported through OLF.									
7	Number of PSD investigations principally arising from complaints on use of Force	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		1	2	6	0	0	0	0	0	0

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	There have been no investigations conducted by PSD relating to complaints re the use of force.									
8	Number of monitoring assessments undertaken around expenses claims	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		1	2	1	3	0				0
PSD only assesses intelligence received on expense matters. Otherwise, PSD does not investigate expense claims unless it is, or forms part of, another recorded conduct investigation where inappropriate claims forms a strand of that investigation. The number is the number of investigations conducted.										
9	Number of business Interest Investigations undertaken for police officers	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		3	1	6	0	0				0
PSD risk assesses all new Business Interests and reviews annual renewals. Otherwise, PSD does not proactively assess or investigate business interest unless it is part of another investigation or vetting matter where the appropriateness of a business interest forms a strand of that investigation. The number provided is that that are investigated.										
FORCE INTEGRITY INDICATORS										
Number	Indicator	Historic Levels				Current Levels 2018/19				
10	Number of business Interest Investigations undertaken for support staff	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	0	0	1	1				1
PSD risk assesses all new Business Interests and reviews annual renewals. Otherwise, PSD does not proactively assess or investigate business interest unless it is part of another investigation or vetting matter where the appropriateness of a business interest forms a strand of that investigation. The number provided is that that have been investigated. The outcome of any conduct investigation is reported to the Professional Standards and Integrity Sub Committee on a quarterly basis, although the above figure does not reflect the number of investigations completed as they will fall into different periods depending on the length of the investigation. Any learning identified is reported through OLF.										
11	Number of unregistered CoLP media contacts detected by Corp Comms and reported to PSD	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		2	0	5	1	0				0
PSD only assess media contacts where intelligence is received and only investigates where it is, or part of, a recorded conduct investigation where inappropriate contact is, or forms, a strand of that investigation. The number represents the number of investigations conducted.										
12	Number of investigations undertaken by PSD as a result of PNC/PND dip sampling	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		1	2	0	0	0				0
Unless referred to it by IMS PSD does not assess breaches of PNC/PND security, unless it has come to PSD's attention as a conduct matter in breach of the professional behaviour of confidentiality, and/or criminal misuse of computer systems, or has been referred from IMS, or it is part of a conduct investigation where inappropriate usage forms a strand of that investigation. The number represents the number of investigations.										
13	Number of monitoring exercises conducted on gifts and hospitality register entries	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		5	3	8	3	2	0	0	0	2
Gift and Hospitality is only assessed if intelligence is received about a specific recording or non-recording of a gift or hospitality. PSD does not otherwise investigate gift or hospitality matters unless it is a recordable conduct matter, where the giving or receiving of gifts and hospitality is, or forms a strand of, that investigation. The number represents the number of investigations where gifts and hospitality were a factor. The outcome of any conduct investigation										

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	is reported to the Professional Standards and Integrity Sub Committee on a quarterly basis, although the above figure does not reflect the number of investigations completed as they will fall into different periods depending on the length of the investigation. Any learning identified is reported through OLF.									
14	Number of management issues arising from re-vetting of the workforce	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
				0	0	0				0
	These are refusals that are considered in response to adverse information or intelligence during re-vetting on renewal or when upgrading of vetting for a specific role. The number represents the number of refusals.									
15	Number of procurement purchases assessed by PSD for investigation	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	0	2	3	0	0	0	0	0
	PSD only assesses intelligence in respect of procurement matters, and otherwise does not investigate procurement unless it is either a complaint/conduct matter, or forms a strand of a complaint/conduct matter. The number represent the number of such matters investigated.									
16	Number of positive results from testing with cause random drug testing	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
				0	0	0	-	-	-	0
	No random drug tests undertaken in Quarter 1.									
17	Identified breaches of the Donations and sponsorship SOP	2014/15	2015/16	2016/17	2017/18	QTR 1	QTR 2	QTR 3	QTR 4	Total
					-	0	-	-	-	-
	There have been no identified breaches of the SOP									